



Recruitment for trades

RECRUITMENT SERVICES

Hire Onsite delivers an industry leading recruitment service for the trades sector, built on more than three decades of employing and training Australia's blue collar workforce.

The Hire Onsite candidate screening and selection experience is second-to-none. Our difference is the use of technology and tools to identify aptitude, attitude and behavioural attributes that enable the most effective hiring decision.

Apprentice placement

Our recruitment techniques are tailored to the apprenticeship candidate market which differs from standard agency recruitment. Our comprehensive testing addresses literacy and numeracy, aptitude for the trade discipline, interpersonal skills, and capacity to develop technical skills on-the-job.

We also recruit for **trade qualified talent**, so talk to us about your workforce needs.

Pre-employment medicals and industry tickets

Time poor? We'll arrange your required employee medical assessments, tickets or licences with our preferred suppliers or yours.

Group intake recruitment

Hire Onsite specialises in recruiting and placing large groups of apprentices and trainees across multiple sites and various trade disciplines.

FACILITATED ASSESSMENT CENTRES

Facilitated candidate Assessment Centres can be incorporated into a group intake or delivered as a standalone workshop for candidates sourced by you.

Shortlisted candidates are assessed in an interactive workshop setting undertaking a combination of practical activities and simulations to provide an opportunity for employers to observe each candidate's technical ability, problem solving skills, and behaviours in a team setting. Employers are encouraged to incorporate their own practical tasks into the workshop to replicate on-the-job demands and scenarios.

RECRUITMENT ROADSHOW

Take your employer brand to the next level with a tailored recruitment roadshow. This end-to-end recruitment service includes engagement events for community outreach, Traditional Owners and to attract talent diversity.

POWERED BY



SERVICES	PRICING
<p>RECRUITMENT & PLACEMENT SERVICES</p> <ul style="list-style-type: none"> • Client consultation to develop comprehensive role brief • Integrated candidate marketing campaign • Screening and aptitude testing • Literacy and numeracy assessment (1st year placements) • Video-based interview package • Two stage interview process • Shortlisted candidate profiles • Verified reference checks • Coordination of employment offer and commencement • 3 month placement guarantee • Trade qualified recruitment pricing by request 	<p>From \$4,500 per placement</p>
<p>GROUP INTAKES</p> <ul style="list-style-type: none"> • Recruitment and placement services for large group intakes of more than 10 apprentices/trainees across multiple roles and/or locations • Option to incorporate Candidate Assessment Centre 	<p>Volume discounts available</p>
<p>PRE-EMPLOYMENT MEDICALS, TICKETS AND LICENCES</p> <ul style="list-style-type: none"> • Coordination and administration of medical assessments, police checks and obtaining required site tickets and licences 	<p>On-charged at cost</p>
<p>FACILITATED CANDIDATE ASSESSMENT CENTRE</p> <ul style="list-style-type: none"> • Facilitator-led interactive workshop on site (virtual option available) • Practical, behavioural and skills based activities • Guided, intensive interviews • Candidate scoring, evaluation and selection • Option to incorporate real workplace tasks/scenarios • Reduced rates for consecutive multi-day workshops 	<p>From \$6,000 per workshop</p>
<p>CO-BRANDED RECRUITMENT ROADSHOW</p> <ul style="list-style-type: none"> • Comprehensive recruitment and placement service • Ideal for large group intakes and attraction of diverse candidate pool • Coordinated information sessions and candidate attraction events (targeting multi-state, metro/regional areas) • Integrated marketing campaign 	<p>By negotiation</p>